



Are you are motivated by helping others to succeed and reach their potential?

If so, then our new Level 7 accredited **MENTOR FACILITATOR PROGRAMME** may be for you.

This programme will enable you to competently Advise, Guide, Motivate and Sustain employees seeking access to third level education.

Many employees have very successful working careers without a third level academic qualification behind them. This may not hinder either their ability to perform at work or their career development. However, for some this is most certainly not the case and the lack of that 'little piece of paper' is a missed opportunity. In order to gain entry to college courses these employees must demonstrate to the college that they have sufficient RPL (Recognition of Prior Learning). This process can be daunting to someone without any experience in the area.

Our Mentor Facilitator Programme helps you to support them on this journey



During this course you will;

- Undertake a 3 month part-time blended learning programme;
- Learn about RPL (Recognition of Prior Learning), the relevant policies, systems and procedures and how to navigate them;
- Gain mentoring and facilitation skills;
- Learn how to critique an RPL submission for a candidate and
- Have access to additional online learning activities and materials.

Competently Advise, Guide, Motivate and Sustain employees seeking access to third level education

Benefits for you;

- ✓ A QQI Level 7 Special Purpose Award (15 ECTS). * *There are no exams – assessment will be continuous through practical assignments.*
- ✓ Become qualified to mentor and facilitate someone wishing to make an RPL submission to an academic institution.
- ✓ Gain a broad understanding of typical RPL processes within academic institutions and be able to help others navigate these to ensure prior experience and learning is recognised.

Benefits for your company;

- ✓ In-house skills and requisite knowledge to effectively mentor, motivate, facilitate and navigate a complex system to help your employees to upskill.
- ✓ Ability to retain valuable employees and offer them upskilling opportunities previously inaccessible to them.
- ✓ Future-proofing by building a pipeline of qualified employees.

How is the Programme Delivered?

- This programme will be delivered by EQUAL Ireland in Collaborative partnership with Athlone Institute of Technology (AIT) who are the Awarding Body;
- The programme consists of four tutor-led workshops across the course of three months with additional online learning activities and materials.

Who should attend?

- Those working in HR, L&D, Career Guidance, Life Coaches or Managers of teams
- Those whose current work involves Staff Development and Training, Work based Learning or Managing Staff 'Reward and Retention' Systems
- Strong communicators wanting to develop their mentoring and facilitation skills
- Those interested in enabling others access to lifelong learning opportunities
- Those motivated by the idea of helping others reach their potential
- Existing RPL practitioners or those interested in RPL



Background to the Programme

Access to third level education is in the main governed by prior formal educational attainment. If an employee wishes to pursue further education and falls short of these requirements, they are required to enter a "Recognition of Prior Learning (RPL) process or undertake 3 or 4 years of study, which for many is simply not feasible. The RPL process assesses non formal and informal learning with eligibility being based on a combination of work-based learning plus academic attainment. This RPL process varies across educational institutions, can often be difficult to navigate and in turn becomes a barrier itself.

This programme aims to build a pool of mentor facilitators who can support and guide individuals wishing to pursue third level education through measuring and gaining academic value for the prior learning and experience.

Cost

This programme is part-funded by ICT Skillnet reducing the cost to €600 per participant (eligibility criteria apply).

Further Information

For further information please email info@ictskillnet.ie

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