



SECURITY BREACH

HACKING DETECTED

# Assess Aptitude and Potential for Roles in Cybersecurity

Are you building or expanding your Cybersecurity team?

Are you considering a career in Cybersecurity?

If so, the CCAT could help you quickly assess aptitude and potential for success in Cybersecurity roles.

Whether you are thinking of a role in cybersecurity, looking for a sideways career move, or you are in a company looking for new ways to identify, select, recruit or nurture raw talent, the CCAT could give you the answers you need.

The Commercial Cyber Aptitude Test (CCAT) is an online test developed by IBM to help companies identify latent ability for cybersecurity roles within an organisation, and/or for individuals to assess their own aptitude and potential for a role in cybersecurity.

CCAT helps individuals to understand the important traits required in cybersecurity, assess their fitness for this type of role, and identify any gaps they might need to address.

## How Does it Work?

CCAT assesses behavioural competences and cognitive aptitude as opposed to technical skills. The presence of these pre-existing competences and aptitude demonstrates a compatibility with an entry level role in cybersecurity and the potential to acquire the associated technical knowledge required.

CCAT focuses on assessing the following behavioural traits identified as crucial for cyber roles:

- Adaptability
- Compliance
- Dependability
- Energy
- Learning orientation
- Organisation
- Resilience

The assessment is completed online, and both individual and company (where applicable) will receive a comprehensive report outlining their potential suitability for a role in cybersecurity.



## Benefits of Using the CCAT

The key benefits include:

### For companies:

- A simple method to assess aptitude and behavioural competences specifically required for cybersecurity roles
- A standardised system of assessing external candidates for hire as well as employees looking for career development
- A career development tool for managers which can be used as part of the employee development toolkit
- A tool for HR teams and Recruiters to use as part of candidate screening for cybersecurity roles
- A highly credible resource developed by industry thought-leaders to de-risk the hiring process

### For individuals:

- A simple tool to assess your own aptitude and behavioural competences for a cybersecurity role before you apply for a job or consider a move into cybersecurity
- An opportunity to explore a career move you may not have previously considered

## What does it cost?

The cost after applying the grant from Skillnet Ireland is €35 per person (volume discount may be applicable for companies – please enquire).

## Further Information

For further information please email [csi@ictskillnet.ie](mailto:csi@ictskillnet.ie)



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